


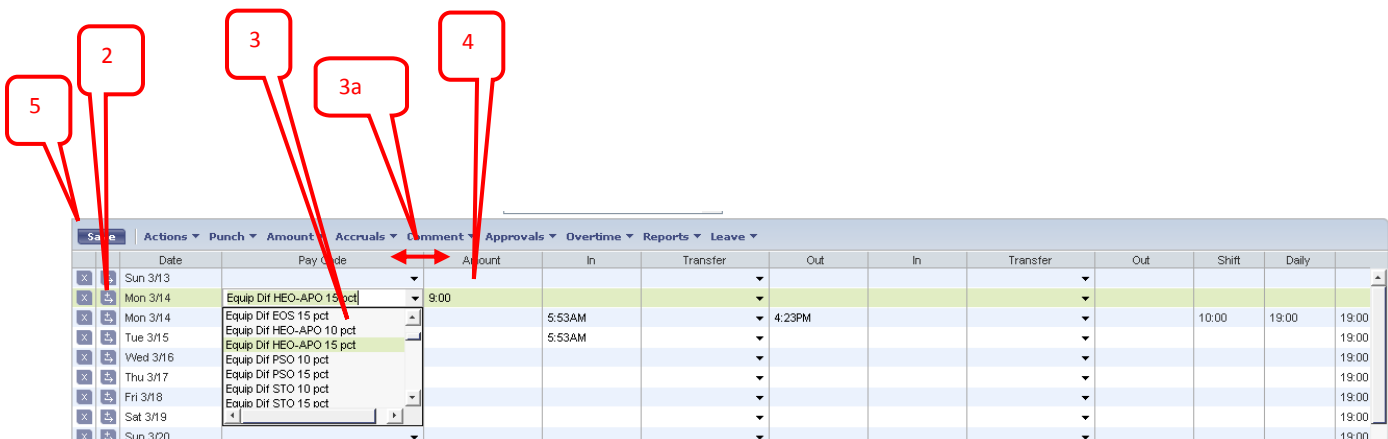
Equipment Differential

Equipment Differential is entered in Kronos on the employee's timecard by the supervisor following [CSA Rule 9-26 Equipment Differential](#). Depending on the employee's classification and the class of equipment operated, one of the following pay codes must be applied:

Pay code as displayed in Kronos	Pay grade of equipment class	Class of equipment
Equip Dif UW 10 pct	610-J	Utility Worker
Equip Dif UW 15 pct		
Equip Dif SUW 10 pct	612-J	Senior Utility Worker
Equip Dif SUW 15 pct		
Equip Dif EO 10 pct	613-J	Equipment Operator
Equip Dif EO 15 pct		
Equip Dif EOS 10 pct	614-J	Equipment Operator Specialist
Equip Dif EOS 15 pct		
Equip Dif HEO 10 pct	616-J	Heavy Equipment Operator
Equip Dif HEO 15 pct		
Equip Dif PSO 10 pct	617-J	Power Shovel Operator
Equip Dif PSO 15 pct		

Entering equipment differential on the employee's timecard:

1. Open the employee's timecard to the current pay period.
2. Add a data row to the date by clicking on the *Add a Row* button to the left of the timecard - 
3. In the Pay Code column, use the pull down arrows to scroll to the appropriate pay code
 - a. To help you read the Pay Code, you can enlarge the Pay Code cell, by dragging the line between Pay Code and Amount
4. In the Amount column, enter the number of hours worked on the equipment that is to be paid the differential
5. Click SAVE on the upper left of the timecard.



The screenshot shows the Kronos timecard interface. Callout 2 points to the 'Add a Row' button (a small icon with a plus sign) on the left side of the timecard grid. Callout 3 points to the 'Pay Code' dropdown menu, which is open and showing a list of equipment differential codes. Callout 3a points to the horizontal line between the 'Pay Code' and 'Amount' columns, indicating where to drag to enlarge the pay code cell. Callout 4 points to the 'Amount' column, where the value '9.00' has been entered. Callout 5 points to the 'Save' button in the top left corner of the interface.

Please see the list below of positions that currently perform equipment differential. If you do not find your employee's classification on the list please contact Compensation@denvergov.org.

Classification	10%	15%
Accounting Technician	EOS	HEO, PSO
Admin Support Assistant III	SUW	EO, EOS, HEO, PSO
Admin Support Assistant IV	EOS	HEO, PSO
Aviation Customer Service Agent	EOS	HEO, PSO
Cement Finisher	HEO	PSO
Contract Compliance Technician	HEO	PSO
Custodian	SUW	EO, EOS, HEO, PSO
Equipment Operator	EOS	HEO, PSO
Equipment Operator Specialist	EOS	HEO, PSO
Graphics Technician	HEO	PSO
Heavy Equipment Operator	PSO	None
Heavy Equipment Service Tech	EOS	HEO, PSO
Horticultural Worker	EO	EOS, HEO, PSO
Maintenance Technician	EOS	HEO, PSO
Park Horticulturist	EOS	HEO, PSO
Park Seasonal Laborer	EO	EOS, HEO, PSO
Recreation Facility Assistant	SUW	EO, EOS, HEO, PSO
Senior Tree Trimmer	EOS	HEO, PSO
Senior Utility Worker	EO	EOS, HEO, PSO
Stock Clerk	SUW	EO, EOS, HEO, PSO
Stock keeper	HEO	PSO
Traffic Signal Technician 1	PSO	None
Tree Trimmer	EOS	HEO, PSO
Turf Equipment Mechanic	EOS	HEO, PSO
Utility Worker	EO	EOS, HEO, PSO
Vehicle Impound Clerk	EOS	HEO, PSO
Zookeeper	EOS	HEO, PSO
Crew Supervisor Operations Supervisor Power Shovel Operator	Not eligible for either differential as current pay is above the highest piece of equipment	