



DENVER
THE MILE HIGH CITY

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CITY AND COUNTY OF DENVER

CIVIL SERVICE COMMISSION

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PLEASE POST: October 30 – November 3, 2006

NOTICE OF AMENDMENTS TO PROPOSED RULE 14, SECTION 1(A)

“Hearing Officer Contracts”

Following the close of the continued public hearing on October 27, 2006 the Commission approved for posting the attached amendments to the changes proposed for Rule 14 § 1(A), as they were previously approved for posting on September 22, 2006.

Posted in compliance with Commission Rule 2 § 4(A)(6).

The proposed amendments will not become final until a Notice of Adoption is issued following the required posting.

PLEASE NOTE:

Deleted Text: Marked by **strikethrough**.

New Text: Marked by **double underline**.

Existing Text: Is the language of proposed Rule 14 § 1(A) as previously approved for posting September 22, 2006.

Questions: Contact Brian Kellogg, Sr. Personnel Analyst
720-913-3366 or brian.kellogg@ci.denver.co.us

City and County of Denver
CIVIL SERVICE COMMISSION

**Amendments Approved 10-27-06 to the proposed rule
as it was previously posted on 9-22-06.**

RULE 14 § 1(A)

Section 1. Selection of Hearing Officers.

(Adopted March 26, 1987 as Rule 12 § 7; Amended October __, 2006)

- A. Hearing Officer Contracts:** At least once every three (3) years, the Civil Service Commission shall contract with three (3) or more qualified persons to serve as Hearing Officers to hear disciplinary or disqualification appeals, and to serve as Settlement Officers to facilitate mediation in such appeals. ~~or to otherwise aid the Commission in its disciplinary and disqualification review function. Any such Hearing Officer shall be retained as an independent contractor and shall not be employed by nor be considered an employee of the City and County of Denver.~~
1. Any Hearing Officer shall be retained as an independent contractor and shall not be employed by nor be considered an employee of the City and County of Denver.
 2. A Hearing Officer shall not provide legal advice to or act as special counsel to the Commission.
 3. A Hearing Officer shall not engage in any activity for the Commission, outside the regular quasi-judicial or mediation activities, that directly affects a case to which he or she is currently assigned.
 4. A Hearing Officer shall always act in such a manner as to avoid even the appearance of a conflict of interest, a bias, or any impropriety.
 5. As may be provided by contract, in addition to the regular quasi-judicial or mediation activities, a Hearing Officer may assist the Commission with the orientation or training of other hearing officers.